

## Officials Code of Conduct

### 1. Ethical Standards

- a. TNWPOA members strive to officiate competitions in a fair and impartial manner.
- b. TNWPOA members must make every reasonable attempt to avoid situations that may lead to a conflict of interest, whether real or perceived.
- c. TNWPOA members have an obligation to treat other officials with professional courtesy and recognize that public criticism of officials is inappropriate.
- d. TNWPOA members have a responsibility to continuously improve their understanding of the game through study and practice.

### 2. Affirmation

- a. I devote time, thought, and study to maintain the highest standards of our sport. I strive to perform my duties as an official in a professional manner
  - i. By acting within the governing rule set;
  - ii. By promoting a safe playing environment;
  - iii. By promoting a spirit of good sportsmanship and fair play;
  - iv. By being impartial;
  - v. By focusing on observation rather than expectation, anticipation, or preference;
  - vi. By ensuring that competition conditions are fair and equitable for all participants.
- b. I strive to cooperate well with fellow officials to provide participants with the most consistency possible. I am aware that differences of opinion and interpretation may occur, and I will critically evaluate my performance throughout the season as an opportunity for improvement.
- c. I do not use illegal or recreational drugs or alcohol immediately before, during, or immediately after any competition where I am working or in attendance as an observer.
- d. I have not engaged nor will I ever engage in any behavior that utilizes the influence of my position to encourage inappropriate sexual intimacy with any minor, any athlete, any coach, or any facility staff.
- e. I agree to abide by this Code of Conduct. Failure to follow this policy may result in my termination with TNWPOA.
- f. I acknowledge that I am an independent contractor and TNWPOA has no responsibility to guarantee employment as a result of training received.